



## Staff Values and Norms

**Values** (What we *believe* to be of primary importance; durable, immutable) = Humble + Hungry (fierce spiritual and professional resolve)

**Norms** (How we *behave*):

In love, we will...

1. **Surrender** – We will surrender ourselves to the authority of the Word and behave according to what we believe.
  2. **Grow** – We will be lifelong learners who embrace and learn from our failures and setbacks, as well as our successes.
  3. **Multiply** – We will be intentional about helping others grow spiritually and professionally.
  4. **Be grateful** – We will readily appreciate and acknowledge the contributions of others who have made and are making Traders Point the special place that it is.
  5. **Be generous** – We will be generous with our time, talents, and treasure.
  6. **Be flexible** – We will eagerly value people over process, take risks, and embrace change for the sake of the gospel.
  7. **Be engaged** – We will be fully present with whom and what God places in front of us at home and in our workplace.
  8. **Be balanced** – We will care for ourselves and our family mentally, physically, and spiritually.
  9. **Be grace-filled** – We will be encouragers, be open and respectful on non-essentials, and begin by assuming and speaking the best of others, including those who are from different backgrounds and perspectives.
  10. **Be aligned** – We will be aligned on the essentials of theology, vision, mission, and philosophy.
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