

LEAD

FACILITATOR'S GUIDE

LEAD CURRICULUM: FACILITATOR'S GUIDE

The *Lead* curriculum exists to equip and multiply capable, steadfast leaders of Traders Point Christian Church. These leaders make up the infrastructure of a healthy culture, and their development is essential for accomplishing the mission of TPCC to remove barriers that keep people from Jesus. This facilitator's guide is a brief cheat sheet for leading engaging discussion into lasting change and character development for its participants. Use these notes to follow along as you watch the video. Be sure to write your own thoughts and ideas down to share with your group.

OUTSTANDING ENVIRONMENTS

Find a kitchen table, coffee shop corner, or meeting room that is a good fit for your group. Commit to and schedule four meeting times (four consecutive weeks is suggested) at the outset of your journey together. Don't overlook the power a good environment can have on the depth of your discussion. Participants will share more authentically and with more depth in a place they feel comfortable and safe.

The nature of the curriculum is very personal. Be diligent when inviting leaders into your group. Find three to five people who exemplify humble and hungry character, and spend some time getting to know each other. Sharing stories of what Jesus' has done in your lives will have an intangible benefit on the experience, so don't speed past it. Tell each other why you are passionate about leadership, and what you hope to gain from going through *Lead*.

DOING THE WORK

Each week of the *Lead* curriculum has four components: watch, read, pray, and discuss. A short video kicks off each week, and is followed up with some reading—from scripture and other leadership tools and resources. The third component is guided prayer and reflection. Finally, your group will come together to dig deep into the discussion questions. Have high standards for this discussion. Make sure your group understands how important it is to do the work throughout the week. Preparedness will have a direct impact on how fruitful the discussion is!

TIPS FOR LEADING GREAT DISCUSSION

Lead will only ever be as beneficial as the discussion you facilitate. This time together is the only way for these ideas to get practical. As your group grows closer, encourage honesty and vulnerability that leads to healthy growth. Remind those in your group as often as possible they will get out of the program as much as they are willing to put into it.

- Spread questions around. Don't let any one person dominate the conversation.
- Build some trust. Make sure everyone understands what is said stays within the group.
- Ask follow up questions like...
 - Can you tell me more about that?
 - Will you give some examples?
 - What does this look like as husband/wife, coach, employee, etc.?
 - Why do you think that is?

Follow up questions are often just as, if not more important than, the initial question. Don't be afraid to ask people to go deeper.

LIVE IT OUT

The very best way to facilitate *Lead* is to actually live these principles out. Learn the material well before you try to take others through. Find people to hold you accountable to this model of Christ-like leadership. Those in your group will be asking those three important question every follower asks of a leader:

- Can I trust you?
- Do you care about me?
- Can you help me?