

LEAD

WEEK FOUR: COMPELLED TO MULTIPLY

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WATCH

Use these notes to follow along as you watch the video. Be sure to write your own thoughts and ideas down as you learn more about how to multiply the impact of your leadership.

The three questions all followers ask of their leaders leave us asking this final question: What are we supposed to do with the influence we have gained?

Jesus sends us out with a charge and responsibility to lead as He led. See Matthew 28:16-20.

This is a movement of multiplication, not addition.

Leaders who multiply push each other. They remind one another of their identity in Christ, their humble position before God, their need to stay hungry for growth.

The harvest is great, but the workers are few.

"God, help me to see the people who are already in my life that I can help influence for Christ. Amen."

Humble and hungry leaders multiply the impact. They give generously to others what's been given to them. **Humble and hungry leaders are disciples first, leaders second.**

READ

This week, we're going to study the filters our discipleship team uses to identify future leaders. Use these to think through the ways you build into leaders and identify people you can pour into. After reading, who comes to mind as someone you could pour into and lead? Write their name down in the space provided.

How to Identify a Future Leader

Humble and Hungry:

- Does the potential leader have an established personal relationship with Jesus Christ? Has the potential leader had this relationship with Jesus for over two years?
- Does the potential leader have an others-focused mentality? Does the potential leader express a humble spirit? Is there a passion that is hungry in seeking God's glory and not self-gain?
- Does the potential apprentice have the relational skills to lead effectively?

Honest and Teachable:

- Is your potential leader teachable and able to learn skills necessary to create a healthy discipleship environment?
- Have you witnessed times when your potential leader shared in an open and honest manner regarding God's word, their personal walk, fighting against temptation/sin?

Servant Leadership:

- Does your potential leader grasp that serving others is the expression of our leadership in Christ?
- Potential leaders need to understand that Christ-followers lead through serving rather than position or power.
- Have you seen the potential leader connect with others in a natural way?
- Are you comfortable with your potential leader and his or her ability to relate to others?

Contributing Member:

- Is your potential leader currently a member of our church, or will he or she agree to pursue membership?
- Does your potential leader recognize the leader's role as a facilitator, not a teacher or counselor?
- Is your potential leader committed to the mission, values, and strategy of TPCC?

Write the name of the potential leader you're going to invest in below:

PRAY

This week, we're going to pray through John 15. Set aside time this week to meditate on these verses, and ask God to speak to you.

Verses 1 through 5: Are you abiding in the Father? Do you trust Him with the work you're doing? Do you attempt to bear fruit by yourself, or do you rely and lean on the Father in your weaknesses?

I am the true vine, and my Father is the vinedresser. Every branch in Me that does not bear fruit He takes away, and every branch that does bear fruit He prunes, that it may bear more fruit. Already you are clean because of the word that I have spoken to you. Abide in Me, and I in you. As the branch cannot bear fruit by itself, unless it abides in the vine, neither can you, unless you abide in Me. I am the vine; you are the branches. Whoever abides in Me and I in him, he it is that bears much fruit, for apart from Me you can do nothing.

Verses 6 through 11: Ask God to reveal to you an area of your life that you haven't surrendered to Him. Is the joy of the Father evident in the way you live and lead?

If anyone does not abide in Me he is thrown away like a branch and withers; and the branches are gathered, thrown into the fire, and burned. If you abide in Me, and My words abide in you, ask whatever you wish, and it will be done for you. By this my Father is glorified, that you bear much fruit and so prove to be My disciples. As the Father has loved Me, so have I loved you. Abide in My love. If you keep My commandments, you will abide in My love, just as I have kept My Father's commandments and abide in His love. These things I have spoken to you, that My joy may be in you, and that your joy may be full.

Verses 12 through 17: Ask God to reveal ways you can show His love tangibly with those you lead. How can you love them in their weakness and in their strength? How can you show the love of Christ to those you are walking alongside?

This is My commandment, that you love one another as I have loved you. Greater love has no one than this, that someone lay down his life for his friends. You are my friends if you do what I command you. No longer do I call you servants, for the servant does not know what his master is doing; but I have called you friends, for all that I have heard from my Father I have made known to you. You did not choose me, but I chose you and appointed you that you should go and bear fruit and that your fruit should abide, so that whatever you ask the Father in My name, He may give it to you. These things I command you, so that you will love one another.

DISCUSS

Think on these questions throughout your week. Write a short response to each, and come ready to discuss them with your group.

1. Explain the difference between a culture of multiplication and one of addition. How does this change the way you lead?

2. Share an example of someone who has discipled you in your journey with Christ.

3. Who is currently developing you as a leader? What are they teaching you about leadership? What have you learned from watching them?

4. Petie referenced Luke 10:2, where Jesus tells His disciples, *"The harvest is plentiful, but the laborers are few. Therefore pray earnestly to the Lord of the harvest to send out laborers into His harvest."* Who are you currently developing? What challenges are you facing as you develop him or her? Are you seeing growth? If so, in what ways? If not, why not?

5. Which of these common pitfalls are you most prone to fall into: insecurity, worry they will be better than you, control? Why, and what can you do about it?

6. We asked this question during the first week: what does it mean to be disciples first, and leaders second? What has God revealed to you about this truth over the last several weeks?

ACTION

What's the one thing you're going to do different in light of what God showed you through the last four weeks? One way to multiply leaders is to take them through this course. Name at least one person you could lead through this. What is your plan to reach out to them?

RESOURCES

We want to point you in the direction of some essential books written on this topic, for further growth and development.

- *Gaining by Losing* by J.D. Greear
- *The Master Plan of Evangelism* by Robert Coleman